

IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF PENNSYLVANIA

PAMELA MYERS ET AL.	:	
	:	CIVIL ACTION
v.	:	
	:	NO. 09-1738
JANI-KING OF PHILADELPHIA, INC.	:	
ET AL.	:	

**ORDER**

**AND NOW**, this 26th day of August, 2019, upon consideration of Plaintiffs' Unopposed Motion for Final Class Action Settlement Approval (ECF No. 159), and Plaintiffs' Unopposed Request for Incentive, Fee, and Expense Awards (ECF No.158), and after a Final Settlement Hearing held on August 20, 2019, and consistent with the Memorandum filed herewith, it is **ORDERED** as follows:

1. The following WPCL class is certified under Federal Rules of Civil Procedure 23(a) and 23(b)(3):  
  
all individuals who signed contracts with Jani-King of Philadelphia, Inc.; Jani-King, Inc.; or Jani-King International, Inc., and performed cleaning services in Pennsylvania pursuant to such a contract at any time from March 20, 2006 until the present.
2. The Settlement Agreement is **APPROVED** pursuant to Federal Rule of Civil Procedure 23(e). The Settlement Agreement is fair, reasonable, and adequate.
3. Attorneys' fees in the amount of \$1,233,333.33 are awarded to Class Counsel.
4. Costs in the amount of \$16,757.37 shall be paid to Class Counsel.

5. Service awards in the amount of \$10,000 shall be paid to each of Named  
Plaintiffs: Darryl Williams, Howard Brooks, and Pamela Myers.

**IT IS SO ORDERED.**

**BY THE COURT:**

A handwritten signature in dark ink, appearing to read 'R. Surrick', is written over a horizontal line.

**R. BARCLAY SURRICK, J.**